



Hawick Rugby Football Club **Safeguarding Policy**

Hawick RFC acknowledges its responsibility to protect and safeguard the welfare of all children in Hawick RFC from harm.

Hawick RFC recognises that all children have the right to participate in rugby union in a safe, enjoyable and positive environment whilst at the same time being protected from abuse, neglect or poor practice.

Hawick RFC confirms that it adheres to the Scottish Rugby Safeguarding Policy and the procedures, guidelines, and practices contained in that document and any successor policy.

Hawick RFC confirms that it will appoint a Child Protection Officer (CPO) at the club. Their details will be available within the clubhouse and on the club website. The CPO will undergo Safeguarding training as directed by Scottish Rugby.

The Hawick RFC CPO is Kelly Notman and agrees to be contacted with any concerns regarding child protection and safeguarding and will take appropriate action.

Hawick RFC agrees that all allegations or suspicions of abuse, neglect, harm or poor practice will be taken seriously and responded to swiftly, fairly and appropriately.

Hawick RFC recognises that all children have the right to expect that their participation in rugby union will be supported and delivered by suitably recruited, vetted and managed staff, whether they are volunteering or officiating.

All members of Hawick RFC who undertake regulated work must be member of the PVG Scheme with a Scheme Record Update if necessary.

Hawick RFC acknowledges the Disclosure Scotland referrals process and agrees to action a referral if required.

Hawick RFC agrees that any tours, overseas or domestic must comply with the relevant Scottish Rugby Regulations and Guidance relating to tours.

January 2022